

**STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING**

The Richard H. Bryan Building
901 South Stewart Street, Suite 1002
Carson City, Nevada 89701

Video conferenced to:

Nevada State Business Center 3300 West Sahara Avenue,
Tahoe Room, Suite 430
Las Vegas, Nevada 89102

ACTION MINUTES (Subject to Board Approval)

January 24, 2019

MEMBERS PRESENT

IN CARSON CITY:

Mr. Patrick Cates, Board Chair
Mr. Don Bailey, Vice Chair
Ms. Linda Fox, Member
Ms. Leah Lamborn, Member
Mr. John Packham, Member
Mr. Tom Verducci, Member
Ms. Christine Zack, Member

FOR THE BOARD:

Ms. Brandee Mooneyhan, Deputy Attorney General

FOR STAFF:

Mr. Damon Haycock, Executive Officer
Ms. Celestena Glover, Chief Financial Officer
Ms. Cari Eaton, Financial Analyst
Ms. Laura Rich, Operations Officer
Ms. Nancy Spinelli, Quality Control Officer
Ms. Laura Landry, Executive Assistant

MEMBERS EXCUSED:

Ms. Jennifer Bonilla, Member

1. Open Meeting: Roll Call

Chair Patrick Cates opened the meeting at 9:05 a.m.

2. Public Comment

Public Comment in Carson City:

- Doug Unger - Chair, Faculty Senate University of Nevada, Las Vegas
- Kent Ervin – Nevada Faculty Alliance
- Barbara Richardson – Commissioner of the Nevada Division of Insurance

Public Comment in Las Vegas:

- Bruce Borgos – Morneau Shepell

3. PEBP Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) (Information/Discussion)

4. Presentation on Ethics in Government. (Judy Prutzman, Associate Counsel, Nevada Commission on Ethics) (Information/Discussion)

5. Presentation on the Open Meeting Law. (Brandee Mooneyhan, Deputy Attorney General, Nevada Attorney General's Office) (Information/Discussion)

6. Consent Agenda (Patrick Cates, Board Chair) (**All Items for Possible Action**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

6.1 Approval of Action Minutes from the November 29, 2018 PEBP Board Meeting.

6.2. For possible action to receive quarterly vendor reports for timeframe July 1, 2018 – September 30, 2018:

- 6.2.1. HealthSCOPE Benefits – Obesity Care Management Program
- 6.2.2. Hometown Health Providers – Utilization and Large Case Management
- 6.2.3. The Standard Insurance – Basic Life and Long Term Disability Insurance
- 6.2.4. Willis Towers Watson's Individual Marketplace Enrollment & Performance Report
- 6.2.5. Hometown Health Providers and Sierra Healthcare Options – PPO Network

6.3 Acceptance of the PEBP Chief Financial Officer quarterly reports for the period ending September 30, 2018.

6.3.1 Budget Report

6.3.2 Utilization Report

6.4 Acceptance of the annual PEBP Appeals and Complaints Summary for submission to the Nevada Division of Insurance.

BOARD ACTION ON ITEM 6 -

MOTION: Motion to accept item 6, all of the consent items.

BY: Member Tom Verducci

SECOND: Member Christine Zack

VOTE: Unanimous; the motion carried.

7. Presentation on self-funded claims trend experience and projections of the composite rate trend for Plan Year 2019 (July 1, 2018 – June 30, 2019). (Stephanie Messier, Aon Hewitt) (Information/Discussion)
8. Presentation on PEBP's Fiscal Year 2020/2021 Governor Recommends Budget. (Celestena Glover, Chief Financial Officer) (Information/Discussion)
9. Presentation on PEBP's 2018 Member Satisfaction Survey. (Damon Haycock, Executive Officer) (Information/Discussion)
10. Executive Officer Report. (Damon Haycock, Executive Officer) (Information/Discussion)
11. Discussion and possible action regarding additional proposed plan design changes for Plan Year 2020 / 2021 (July 1, 2019 – June 30, 2021), including but not limited to the following:
 - Possible increases and requirements to CDHP HSA/HRA enhanced employer contributions;
 - Funding Medicare exchange participant HRA administration fees and life insurance premiums;
 - Additional benefit design inclusions/exclusions/alterations to meet projected budget needs.(Damon Haycock, Executive Officer) (**All Items for Possible Action**)

Member Tom Verducci requested an agenda item on the March Board meeting to discuss additional plan design opportunities as discussed by public comment and the actuarial analysis to back it up.

BOARD ACTION ON ITEM 11 -

MOTION: Motion to approve agenda item 11 with the additional request for PEBP staff to prepare the actuarial analysis with the four items that NFA brought forward.

BY: Member John Packham

SECOND: Member Tom Verducci

VOTE: Unanimous; the motion carried.

12. Discussion and possible action to approve a 4-year contract (through 2023) with American Health Holdings for Utilization Management / Large Case Management services for PEBP members on the CDHP and EPO plans. Pursuant to NRS 287.04345(4), the PEBP Board may close a portion of this item to review the results of the evaluation of proposals for the contract; no action will be taken during any closed portion of the session. (Damon Haycock, Executive Officer) **(For Possible Action)**

BOARD ACTION ON ITEM 12 -

MOTION: Motion to approve item 12 and ratify the evaluation committee's recommendation as read.

BY: Member Don Bailey

SECOND: Member Leah Lamborn

VOTE: Unanimous; the motion carried.

13. Discussion and possible action to evaluate the performance of Damon Haycock, PEBP's Executive Officer. (Patrick Cates, Board Chair) **(For Possible Action)**

BOARD ACTION ON ITEM 13 -

No action taken.

14. Public Comment

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Persons making public comment need to state and spell their name for the record at the beginning of their testimony.

Public Comment in Carson City:

- Marlene Lockard - Retired Public Employees of Nevada (RPEN)
- Priscilla Maloney - Representative of AFSCME retirees
- Terri Laird – Executive Director of RPEN

Public Comment in Las Vegas:

- There was no public comment in Las Vegas.

15. Adjournment

Chair Cates adjourned the meeting at 11:53 a.m.